

## LEADERSHIP DEVELOPMENT

### OBJECTIVE STATEMENT

Build an engaging culture that equips and unleashes 50% or more of regular PCC attendees to use their God-Given SHAPE to flourish in active ministry by August 31, 2026, and ongoing.

### OUR TEAM

Arthur Tymos, Alex Toney, Diane Wong, Neil Truong, Prince Thomas

### MILESTONES

- Organizational Model *Completed: January 2025*
- Support Systems *Target: May 2025*
- Cultural Plan *Target: June 2025*
- Ministry Statement *Target: June 2025*
- Graduation *Target: June 2025*
- Ministry Handbook *Target: September 2025*

## DISCIPLESHIP

### OBJECTIVE STATEMENT

Create a clear discipleship pathway that leads at least 50% of the PCC congregation to engage in 1 or more discipleship opportunities appropriate for their spiritual depth and progress towards realizing the "Definition of a Discipled Person" by August 31, 2028

### OUR TEAM

Prince Thomas, Errol Rempel, Christine Smith, Tim & Maria Staunton, Paul & Shelley Bernard, Sarah Mast

### MILESTONES

- Definition of a Disciple *Completed: October 2024*
- Discipleship Pathways *Completed: October 2024*
- Opportunities *Target: March 2025*
- PCC U *Target: May 2025*
- Timeline *Target: August 2025*

### DISCIPLESHIP PATHWAYS

#### Seeker

Fall 2025:  
Alpha

#### Believer

Winter/Spring  
2026: Beta

#### Follower

Fall 2026:  
Practicing  
The Way

#### Disciple-Maker

Fall/Winter 2026:  
Forming The Leader's  
Soul

# SALT & LIGHT

## OBJECTIVE STATEMENT

To motivate, challenge, and equip 50% or more of PCC's congregants to have faith conversations with non-believers in their everyday lives by August 31, 2026, and ongoing.

## OUR TEAM

Lisa Rohrick, Andrea Barns, Diane Wong, Isaac Munnalall, Prince Thomas

## PRAYER MILESTONES

POTP	Target: March 2025
24/7	Target: April 2025
Resources	Target: April 2025
Gatherings	Target: July, Aug, & Sept, 2025

## STORIES MILESTONES

Faith Stories	Target: March 2025
Infrastructure	Target: May 2025

## DIALOG & TRAINING MILESTONES

Interfaith Dialog	Completed: February 2025
PCC U Course	Target: October 2025

# FACILITIES MANAGEMENT

## OBJECTIVE STATEMENT

Create, empower and deploy a PCC Facilities Team ("PCC-FT") and update the Joint PCC/CCK Facilities Committee ("JFC"), and ensure that these teams are provide ongoing facility management, direction and budgeting by June 30, 2026 and ongoing.

## MILESTONES

Architectural Drawings	Target: February 2025
PCC F-T	Target: March 2025
Baseline Assessment	Target: June 2025
2025 Improvement Plan	Target: August 2025
Manual	Target: September 2025
Facility Plan	Target: June 2025